



McGill

Reference #: C-190321

Associate/Full Professor (Clinical)
Graham Boeckh Foundation Chair in Youth Mental Health

Faculty of Medicine – Department of Psychiatry

The position is also open to internal candidates who already hold a ranked academic position at McGill University.

Position description

The Department of Psychiatry at McGill, the Douglas Hospital Research Centre and the newly created Centre for Youth Mental Health Service Innovation, Research and Training are currently inviting applications for the Graham Boeckh Foundation Chair in Youth Mental Health. The successful candidate will hold an academic appointment as a member of the Contract Academic Staff (Clinical) at the full-time Associate or Full Professor level. The professorial rank will be determined according to the candidate's qualifications and experience. A tenure-stream position may be available for the selected candidate.

The successful candidate of the Graham Boeckh Foundation Chair in Youth Mental Health will lead the McGill Centre for Youth Mental Health Service Innovation, Research and Training, supported by a well-established multidisciplinary team of investigators. The Chair will be based at the Douglas Mental Health University Institute and the Douglas Hospital Research Centre.

The Douglas Mental Health University Institute is part of the Centre intégré universitaire de santé et de services sociaux de l'Ouest-de-l'Île-de-Montréal (CIUSSS-ODIM) whose mission is to offer cutting-edge care as well as advance and share knowledge in mental health. The department is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

Although the candidate's area of research expertise may be in any of the CIHR research pillars (Biomedical; Clinical; Health Services; and Social, Cultural, Environmental, and Population Health Research), the candidate should have a clear appreciation for and leadership ability to integrate multidisciplinary research and have a good understanding of service innovation in youth mental health.

The successful candidate will be a strong advocate for youth mental health research. S/he will play a national leadership role promoting youth mental health research, developing new research initiatives and international programs, mentoring young faculty and facilitating collaboration between researchers from different research pillars.

The initial appointment to the Chair position is for a five-year term, renewable subject to review.

Job Duties

- Provide national and international leadership in the field of youth mental health and early intervention;
- Provide a clear vision of the evolving nature of youth mental health service innovation and research, inspiring others to participate in research and educational activities;
- Foster an interdisciplinary and collaborative approach to research and training, encouraging collaborative clinical and academic work across McGill and with other institutions locally, nationally and internationally;
- Provide leadership in the recruitment, mentoring and development of faculty and clinicians to their full potential;
- Participate actively in all aspects of McGill's academic mission, with demonstrated strong commitment to equity, diversity and inclusion in all areas (research, teaching, supervision of graduate students and involvement in academic and administrative committees).

The Chair will also hold the position of inaugural Scientific Director and Chief Executive Officer of the Centre for Youth Mental Health Service Innovation, Research and Training. In this role, the candidate will build upon McGill's leadership in youth mental health service innovation, clinical and service based research, development and epidemiology of mental disorders, and early intervention in psychosis and other major mental disorders.

The Scientific Director of the Centre will lead the development and implementation of a strategic action plan of the Centre along the following axes:

- Development of effective models of care for prevention and early intervention in youth mental and addiction disorders and emerging high-risk states;
 - Cutting-edge, multidisciplinary and multi-method research to address gaps in knowledge, including in epidemiology, population, and global mental health, and in clinical and neurobiological (including neuroimaging and genetic) approaches to youth mental health;
 - Training to researchers, health care professionals and lay people working in communities in the realm of youth mental health and addictions;
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- Engaging in evidence-based advocacy and policy development for youth mental health and addictions;
- Contributing to the creation of best practices, through dissemination of knowledge and collaboration with other vehicles and organizations, nationally and internationally;
- Lead or contribute to setting up a service prototype at the Centre that will act as a model for innovative delivery methods in youth mental health.

Qualifications and Education requirements

Requirements

MD/PhD in a related field of research with advanced Post-Doctoral training. MDs must hold or be eligible for licensure as a psychiatrist in the province of Quebec.

A demonstrated commitment to – and, in accordance with circumstances, a track record in – equity, diversity, and inclusiveness (EDI).

The successful candidate will be a senior clinician scientist at a level of Associate Professor or higher, with proven productivity, scientific impact and competitive funding record in youth mental health research.

Assets:

A strong interest in training at the graduate and postgraduate level;

An understanding of Canadian and Quebec health care services;

While a clinical and service background is valuable, the candidate need not be actively involved in clinical work at the time of the application;

Working knowledge of French or a commitment to acquiring it with a few years of appointment.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Associate / Full Professor

Job status: Full-time

Salary: Remuneration will be according to Quebec health care fee schedule
Posting period: 30 days from the date of posting

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
